

THE UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

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FACULTY SENATE

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FACULTY SENATE

2005-06 TERM

April 2006 Minutes

Date: April 21, 2006

Time: 1 PM

Place: D502, School of Dentistry

Attending: Pia Kirk, Becca Pearson, Kathy Gregg, Binford Nash, Honey East, Stanley Chapman, Olga McDaniel, Mahmoud Salem, John Kermode, March Ard, LaVerne Grant, Laura Schenk, Virginia Secrest, and Jonathan Fratkin

Alternates present: Joy Kuehler for Margaret Drake

President Jonathan Fratkin called the meeting to order at 1:00 by introducing our guest speaker, Dr. John Hall, Associate Vice Chancellor for Research.

Topic: Strategic Planning for Research at UMC.

-assess strengths, weaknesses and opportunities

-UMC in NIH funding- 98 of 123 in US, 10 of 11 in southeast NIH

-Extramural funding 2004 \$46221934 but only about 16 million from NIH

-UMC success rates for NIH grants about 36%

-UMC has about 800 faculty members

-UMC primary mission has been focused on clinical services and teaching

-Strong research should not be separate from teaching and service but should be complementary

- Research strategic planning for research began about 1999, submitted recommendations in 2004 and in 2005 it was distributed to chairs for faculty input

-strategic planning -the current plan is only a first step; it is important that strategic planning be continuous

Recommendations:

Funding issues including incentives for researchers, salary structure for staff scientists, and use of indirect funds

82 of 126 medical schools have salary incentive plans for researchers

purpose to provide national competitive salaries to faculty who have meritorious research efforts but maintain a high level of performance in teaching and service activity

return a portion of indirect costs to department and investigator (10%)

“released funds” for department use

bridge funds for up to 2 years

build research infrastructure

institutional base salary (IBS) is comprised of state salary support (university salary) and non-state or department support (e.g. clinical)

IBS should be used when requesting salary support on grant applications

Recruitment and retention of research staff

create new job titles and tier system for research staff

promote career opportunities

utilize the graduate school masters of combined sciences to promote career development,

explore partnerships with local colleges

Develop Multidisciplinary research programs and centers of excellence

Task force on development on centers of research excellence and strengthen existing centers

Develop research core facilities in key areas (e.g. imaging, equipment repair, assays, etc)

Promote interactions among departments via improved web listing of resources and expertise

Develop and promote transitional research

Develop translational research center (NIH grant submitted 3/06)

Enhance clinical trials center

Improve effectiveness and efficiency of IRB

2 IRB boards began 2005

policies and procedures now available

goal to make user friendly while ensuring participants safety

seek extramural resources for these initiatives (foundations, NCRR, etc)

Development of research training program

Post doctoral salaries should be reviewed each year

Pre doctoral stipends should be increased and reviewed each year to ensure they are competitive

Opportunities and salary support should be provided for faculty to train

Develop and implement guidelines for more effective assignment and utilization of research space

Reorganization of research administration

associate vice chancellor for research strategic alliances

office of research

Goals and benchmarks

double total funding from extramural grants and contracts in next 5 years

double the number of faculty members with active research programs and extramural

develop productive research programs in each academic department

double research productivity as measured by peer reviewed research publications

promote economic development in Mississippi through research excellence as measured by several variables (e.g. new jobs, industry partnerships, direct and indirect funds generated)

Other actions to enhance research

raising profile of research at UMC

distinguished lecture series

medical scholars program- to develop clinician scientists

research training seminars

mentoring network

revision of intramural research support program (increased funding up to \$35K per grant)

fundraising for research

increasing quality and quantity of research space

Election of New Officers

Both secretary-elect and president-elect will not be returning for the next year. Dr. Binford Nash was elected as president-elect and Dr. LaVerne Grant was elected as secretary-elect.

SACS program

In order for UMC to be affirmed as a Grade A institution, certain requirements must be met. We must show data generated and devise hypotheses on this data to be affirmed at same level we have been in the past. We have not been charged to action in the requirement at this point.

Old Business:

Minutes from March meeting unanimously approved.

Meeting adjourned at 2:10 PM.

Respectfully submitted,

Honey East, MD
Secretary, Faculty Senate