

THE UNIVERSITY OF MISSISSIPPI MEDICAL CENTER

2500 North State Street  
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FACULTY SENATE  
*Binford Nash, President*  
*LaVerne Grant, Secretary*

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FACULTY SENATE  
2006-07 TERM MINUTES

DATE: January 19, 2007

TIME: 1:00 PM

PLACE: D502, School of Dentistry

PRESIDING: Binford Nash, President

PRESENT: Dentistry: James Lott  
SHRP: Ken Heard and Sandra Horne  
Medicine: Christina Barlow, Honey East, Ramarao Takkallapalli,  
Olga McDaniel, Parminder Vig, Raouf Daoud  
(substitute for Arthur Calimaran), Robert Forbes, and  
Ben Nash  
Nursing: Laura Schenk and Renee Williams  
UMC Div.: John Kermode, Jonathan Fratkin, and Mary Marquart  
Special Guest: Will Ferniany, Associate Vice Chancellor for Health  
Systems and CEO, University Hospitals and Clinics

ABSENT: Dentistry: James Fitchie and Pia Chatterjee Kirk  
SHRP: Becca Pearson  
Medicine: Cheryl Hardy and Michelle Horn  
Nursing: LaVerne Grant (excused absence)  
UMC Div.: March Ard

**I. Call to order – Dr. Ben Nash**

Due to lack of quorum at the beginning of the meeting, Dr. Ben Nash called the meeting to order after Dr. Ferniany's report and discussion.

**II. Special Guest Presentation – Dr. Will Ferniany, Associate Vice Chancellor for Health Systems and CEO, University Hospitals and Clinics**

1. Dr. Ferniany discussed the University Hospitals and Clinics November 2006 and fiscal year-to-date financial performance.
  - a. The hospital gives more to the state than it gets; the state only pays for education buildings, not clinical buildings.
  - b. Admissions are decreasing.
  - c. The cash balance was "in the red" as of November. The University Hospital lost \$1 million, the pediatric clinics lost \$2 million, and Holmes County lost \$338,000. Children's Hospital made \$178,000 and Durant Nursing Home also made money.

- d. Dr. McDaniel asked how accurate the dollar estimates were, and how much we were losing in trauma. Dr. Ferniany replied that were not losing money in trauma. Dr. McDaniel asked why beds were cut in SICU, to which Dr. Ferniany replied that he did not know.
  - e. Dr. Takkallapalli asked why there was such a decrease in profit since 2004, to which Dr. Ferniany replied that the problems cannot be pinpointed specifically.
2. Dr. Ferniany outlined a strategic plan of financial improvement.
- a. Goals
    - 1. 5% margin (\$25 million) to keep replacing infrastructure
    - 2. safety net for tertiary and in-need
    - 3. have MS in the mid-third nationally
  - b. Infrastructure
    - 1. to be employer of choice
    - 2. have improved leadership and training
    - 3. organize practice plan
    - 4. develop set of core values
    - 5. increase communication
  - c. Initiatives
    - 1. make the hospital an easy place to practice
    - 2. increase patient flow
  - d. Barriers
    - 1. uninsured care management
    - 2. state restrictions
    - 3. becoming a magnet hospital
    - 4. separation of finances
  - e. Practical Plan
    - 1. electronic health records
    - 2. consolidated ambulatory management
    - 3. revenue cycle
  - f. Interstate to Success
    - 1. need computerized order entry
    - 2. quality and safety
    - 3. supply chain
    - 4. new programs, e.g., transplants
    - 5. image campaign
    - 6. hospital outreach
    - 7. patient satisfaction
  - g. Dr. Fratkin asked if there were any current hospitals analogous to our indigent population, such as Penn. Dr. Ferniany replied that Birmingham was a good example, where a charity hospital was built. Dr. Fratkin also asked what could be done to address the competition of other hospitals taking our patients. Dr. Ferniany replied that we need to devote time to tertiary care, more primary care on campus, getting more UMC employees to come here, and get better marketing.
  - h. Dr. East asked about the access to care barrier, i.e., if no beds are available, the patient will go somewhere else. Dr. Ferniany replied that patient flow was a goal in the strategic plan.

- i. Dr. McDaniel commented that transplants have gone down in 10 years and many programs need to be put in place before we can have a transplant program.

### **III. Approval of Minutes**

The minutes of November 17, 2006 were approved as written.

### **IV. Old Business**

#### **A. Request from Dr. Dan Jones**

Dr. Jones would like for the members of the Faculty Senate to reconsider working with students in Habitat for Humanity. Students need help collecting money for the project. An earlier consensus was one of disinterest. Members agreed to discuss this topic at the next Senate meeting.

#### **B. Faculty dining room**

Dr. McDaniel raised the issue of the recent e-mail that was sent regarding the new faculty dining room. The e-mail stated that the dining room was for clinical faculty and people in leadership positions, but did not state anything about other faculty, such as those in the basic sciences. Dr. East replied that the e-mail was probably worded incorrectly and that the intent was probably not to exclude people. She said that the dining room is nice and that identifications are not checked upon entry.

### **V. New Business**

#### **A. Concerns about academic freedom from Dr. Garth Bissette, Professor of Psychiatry, UMC School of Medicine**

1. Dr. Fratkin introduced Dr. Bissette and asked, on Dr. Bissette's behalf, if the Faculty Senate would be interested in helping him.
2. Dr. Bissette summarized concerns that were outlined in a letter he composed regarding his academic freedom. He discussed three issues of concern.
  - a. There was criticism of the number of publications arising from his own lab as opposed to total publications on which he was an author and collaborated with other labs. He was author on 4 publications, which was the required amount, but only one of those came from his lab as opposed to the 2 out of the 4 being required to come from his lab.
  - b. Dr. Bissette's computer crashed and he was unable to make the deadline for his R21 proposal. He submitted the proposal on the next possible due date, however, the chair of his department was not satisfied with this effort.
  - c. There was criticism about the number of outside reviews of manuscripts and grants that Dr. Bissette was conducting, the criticism being that he was doing too many.
3. Dr. Bissette disagreed with the manuscript, proposal, and outside review requirements. He proposed that the manuscript and proposal requirements be changed to a 5-year aggregate, and that

the outside review requirement be dropped. He stated that an annual review can be useful for accounting purposes, but not for evaluating a faculty member. He asked the Faculty Senate to please consider these issues.

4. Dr. Nash acknowledged Dr. Bisette and agreed to discuss the matter more specifically at the next Faculty Senate meeting.

**VI. Announcements**

None

**VII. Adjournment**

There being no further business, the meeting adjourned at approximately 2:20 p.m. The next Faculty Senate meeting will be February 16, 2007.

Respectfully submitted,

Mary Marquart  
Secretary-Elect