

**THE UNIVERSITY OF MISSISSIPPI MEDICAL CENTER**  
**2500 North State Street**  
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FACULTY SENATE

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FACULTY SENATE Minutes

**DATE:** February 18, 2005

**TIME:** 1:00 PM

**PLACE:** D502, School of Dentistry

**Attendance:** Scott Gatewood, Scott Phillips, James Fitchie, Joyce Titus, Margaret Drake, Becca Pearson, Marshall Bouldin, Mahmoud Salem, Binford Nash, Christina Barlow, Cheryl Hardy, Honey East, Laverne Grant, Laura Schenk, Jonathan Fratkin, Virginia Segrest, John Kermode and ex-officio Annette Low.

1. The minutes of the January 21, 2005 meeting were approved unanimously after a motion by John Kermode and a second by Jonathan Fratkin.
2. Feedback on the changes to the Faculty Senate Constitution were discussed.
3. John Kermode read the email responses he had received from 12 senators regarding their prioritization of the topics suggested at the last meeting for the upcoming meetings. After some discussion, the group agreed by consensus that we want to ask Dr. Dan Jones to come to the next meeting at 1:20 pm. The following are the topics brought forward that we wish to discuss with Dr. Jones
  - What concrete steps are being taken to reverse sagging faculty moral?
  - How quickly can a meeting and dining area be set aside for faculty as an initial step towards establishment of a wellness center?
  - How can the Institutional Review Board processes be streamlined and made less time consuming?
  - Is there a remedy for faculty course loads which preclude research and writing?
  - What does Dr. Jones want from the faculty senate? How do we fit in with his plans?
  - Would input from the Faculty Senate help Dr. Jim Hutchins do his job of faculty development? Could we have an update on his program? How can we provide Dr. Hutchins with more faculty feedback?

- Why are more administrative positions being created while faculty positions are unfilled and retired faculty are not being replaced?
  - Can we get support in developing a Faculty Senate website which would include a place for Faculty Senate Minutes to be viewed?
9. Mahmoud Salem made a motion seconded by Marshall Bouldin that after approval, all Faculty Senate Minutes be e-mailed to all faculty to develop their awareness of the proceedings of the Senate as well as to provide a venue for feedback from the faculty. This motion passed unanimously.

**NEW BUSINESS:**

Jonathan Fratkin brought up the Harvard situation regarding women in science and math. This was discussed for a few minutes but no action was taken.

The president adjourned the meeting at 1:50 pm.

Respectfully submitted,  
Margaret Drake  
Secretary