

THE UNIVERSITY OF MISSISSIPPI MEDICAL CENTER
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FACULTY SENATE

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FACULTY SENATE MINUTES

DATE: April 15, 2005

TIME: 1:00 PM

PLACE: D502, School of Dentistry

Attending: Scottie Lee for Jim Fitchie, Margaret Drake, Becca Pearson, Olga McDaniel, Mahmoud Salem, Kathy Gregg, Christina Barlow, Cheryl Hardy, Honey East, Myra Wheaton, LaVerne Grant, Laura Schenk, Renee Williams, John Kermode, and Connie Machado.

President John Kermode called the meeting to order at 1:05.

1. The agenda for the March 18, 2005 meeting was approved unanimously.
2. President Kermode reported on his attempts to get firm numbers on full-time faculty in each school or division.

Senate Division	Full-time Faculty April 2005	Senate Representation 05-06	Numerical amount deserved according to numbers
School of Medicine	469*	11	11.6
UMC Division	99*	4	4.0
SHRP	43	3	2.9
School of Dentistry	38	3	2.8
School of Nursing	36	3	2.7

*Provisional numbers, pending verification from four clinical departments (Anesthesiology, Family Medicine, Neurology & Pediatrics) and one basic science department (Microbiology).

Total number of full-time faculty = 685

Senate representation for each Division/School calculated as $2 + n/49$ (n = number of faculty).

On this calculation, The School of Medicine will gain one member and SHRP will lose one member in the coming academic year.

It is suggested that the Faculty Senate for the coming year consider inserting a definition for full-time faculty in the bylaws; this task can be put on the agenda for the fall.

3. Congratulations were extended to:
 - Dr. Honey East for her selection as Secretary of the Hospital Medical Staff
 - Dr. John Kermode for election into the Hall of Fame of the Evers Society for excellence in teaching
3. Dr. Jones addressed the questions we had assembled for our second session with him. Discussion occurred as appropriate.

- a. What concrete steps are being taken to reverse sagging faculty moral?

He explained the fiscal challenges-increased student numbers without an increase in faculty and especially without increases in staff. There have effectively been no raises. There has been a \$19,000,000 budget decrease from five years ago with an increase of \$5,000,000 in costs for indigent care. Indigent care has begun to be restricted. Central Mississippi Hospitals are cooperating in this endeavor. This financial situation cannot be expected to remit for at least two years.

- b. How quickly can a meeting and dining area be set aside for faculty as an initial step towards establishment of a wellness center?

There is no timeline. Discussions of this issue will continue. There are three possible solutions to this dilemma:

1. a no frills place with food priced as in other cafeterias.
2. a nicer facility with food costing slightly more
3. a place requiring monthly membership dues by those using it.

- c. How can the Institutional Review Board processes be streamlined and made less time consuming?

\$5-6,000,000 Federal Apportionment dollars come to UMC yearly. It is important that we qualify for this money by meeting standards. A second IRB committee is being formulated to make the process more efficient.

- d. Is there a remedy for faculty course loads which often preclude research and writing?

Refer to # 1

e. What does Dr. Jones want from the faculty senate? How do we fit in with his plans?

He see the role of the Faculty Senate to be a “check and balance” in the democratic process of institutional governance.

f. Would input from the Faculty Senate help Dr. Jim Hutchins do his job of faculty development? Could we have an update on his program? How can we provide Dr. Hutchins with more faculty feedback?

There has been some resistance to “faculty development” on campus. The office is required by accrediting agencies. Dr. Hutchins is attempting to work within the existing structures already being used for faculty development

g. Why are more administrative positions being created while faculty positions are unfilled and retired faculty is not being replaced?

The following administrative positions are in place:

- **Academic Affairs**
- **Assistant Dean of Academic Affairs**
- **Assistant Vice Chancellor for Clinical Affairs**
- **Assistant Vice Chancellor for Nursing**
- **Assistant Vice Chancellor for Research**
- **Executive Director of Development**
- **Associate Vice Chancellor for Administrative Affairs**

The position of Special Assistant to the Vice Chancellor was a short term position and has ended. The Associate Vice Chancellor for Institutional Affairs was combined in with the Assoc. VC for Admin Affairs. Most of these positions are functionally half-time positions as the person in that position is usually continuing their other work also on a half-time basis.

Dr. Jones asked us to think of recognition programs and to offer tangible recommendations to enhance faculty status.

h. Can we get support in developing a Faculty Senate website which would include a place for Faculty Senate Minutes to be viewed?

Yes, Dr. Jones will provide the money for this; however, we will be on a waiting list of others needing technical services of this nature. It is important to have current quality information on such a website.

5. The meeting adjourned at 2:25 pm.

Respectfully submitted,
Margaret Drake
Secretary